

**GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE CATALOG/PRICE LIST**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**, a menu-driven database system. The INTERNET address for **GSA Advantage!** is <http://www.gsaadvantage.gov>

SCHEDULE TITLE:

Multiple Award Schedule

SPECIAL ITEM NUMBERS AND ASSOCIATED FSC CLASS/PRODUCT CODES:

541330ENG – Engineering Services

R414 SUPPORT- PROFESSIONAL- SYSTEMS ENGINEERING SERVICES

54151S - Information Technology Professional Services

D399 IT AND TELECOM- OTHER IT AND TELECOMMUNICATIONS

541370GEO – Earth Observation Solutions

D399 IT AND TELECOM- OTHER IT AND TELECOMMUNICATIONS

541715 – Engineering Research and Development and Strategic Planning

R799 SUPPORT- MANAGEMENT- OTHER

CONTRACT NUMBER:

47QTCA20D003B

MODIFICATION NUMBER:

Mod 0009 – December 23, 2021

CONTRACT PERIOD:

12/11/2019 – 12/10/2024

For more information on ordering from Federal Supply go to this website: www.gsa.gov/schedules

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CORPORATE OVERVIEW

CONTRACTOR:

High Side Technology LLC

1004 Poconos Court
Summerville, SC 29483
Phone number: 843.343.4185
E-Mail: bdiedrick@highsidetech.com

CONTRACTOR'S ADMINISTRATION SOURCE:

Brian Diedrick, Director of Operations
1004 Poconos Court
Summerville, SC 29483
Phone number: 843.509.4979
E-Mail: bdiedrick@highsidetech.com

BUSINESS SIZE:

Small Business

CORPORATE OVERVIEW:

High Side Technology provides high-quality engineering, technical, operational and programmatic support services with a focus on driving innovation and providing thought leadership to the Department of Defense (DoD) and Intelligence Community (IC). We offer a unique blend of DoD mission area knowledge with cost-effective engineering and cutting-edge technology leadership to deliver high-value service solutions to a wide variety of government sector customers.

High Side Technology is led by former government civilian Senior Executives with proven track records, extensive experience, and success as technology leaders. We specialize in providing engineering, technology innovation, operational military expertise, acquisition strategy, planning and guidance for a range of Cyber and Command & Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance (C4ISR) capability areas.

CUSTOMER INFORMATION

1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs)

SIN	DESCRIPTION
541330ENG	Engineering Services
54151S	Information Technology Professional Services
541370GEO	Earth Observation Solutions
541715	Engineering Research and Development and Strategic Planning

1b. LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN:

(Government net price based on a unit of one)

SIN	LABOR CATEGORY	PRICE
541330ENG	Engineer/Analyst II – Engineering Services	\$128.36 per hour
54151S	Business Specialist I - IT Professional Services	\$ 71.07 per hour
541370GEO	Admin Support I - Earth Observations Solutions	\$ 59.77 per hour
541715	Engineer/Analyst II - R&D Strategy	\$128.36 per hour

1c. HOURLY RATES (Services only):

[See pricing list](#)

2. MAXIMUM ORDER*:

SIN 541330ENG	Engineering Services	\$1,000,000 per order
SIN 54151S	Information Technology Professional Services	\$ 500,000 per order
SIN 541370GEO	Earth Observations Solutions	\$1,000,000 per order
SIN 541715	Engineering R&D and Strategic Planning	\$1,000,000 per order

NOTE TO ORDERING ACTIVITIES: *If the best value selection places your order over the Maximum Order identified in this catalog/pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contractor for a better price. The contractor may (1) offer a new price for this requirement (2) offer the lowest price available under this contract or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the schedule contract in accordance with FAR 8.404.

3. MINIMUM ORDER:

\$100.00

4. GEOGRAPHIC COVERAGE:

Worldwide

5. POINT(S) OF PRODUCTION:

Not applicable

6. DISCOUNT FROM LIST PRICES:

GSA Net Prices are shown on the attached GSA Pricelist. Negotiated discount has been applied and the IFF has been added.

7. QUANTITY DISCOUNT(S):

1% on orders over \$1,000,000

8. PROMPT PAYMENT TERMS:

Net 30 days

9.a Government Purchase Cards must be accepted at or below the micro-purchase threshold.

9.b Government Purchase Cards are accepted above the micro-purchase threshold. Contact contractor for limit.

10. FOREIGN ITEMS:

Not applicable

11a. TIME OF DELIVERY:

As negotiated at the order level

11b. EXPEDITED DELIVERY:

Items available for expedited delivery are noted in this price list or negotiated at the task order level.

11c. OVERNIGHT AND 2-DAY DELIVERY:

Overnight and 2-day delivery are available. Contact the Contractor for rates.

11d. URGENT REQUIRMENTS:

Agencies can contact the Contractor's representative to affect a faster delivery. Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.

12. FOB POINT:

Destination

13a. ORDERING ADDRESS:

Same as contractor

13b. ORDERING PROCEDURES:

Ordering activities shall use the ordering procedures described in Federal Acquisition Regulation 8.405-3 when placing an order or establishing a BPA for supplies or services. The ordering procedures, information on Blanket Purchase Agreements (BPA's) and a sample BPA can be found at the GSA/FSS Schedule Homepage (fss.gsa.gov/schedules).

14. PAYMENT ADDRESS:

Same as contractor

15. WARRANTY PROVISION:

Standard Commercial Warranty.

16. EXPORT PACKING CHARGES:

Not applicable

17. TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE:

Not applicable

18. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE):

Not applicable

19. TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE):

Not applicable

20. TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE):

Not applicable

20a. TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE):

Not applicable

21. LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE):

Not applicable

22. LIST OF PARTICIPATING DEALERS (IF APPLICABLE):

Not applicable

23. PREVENTIVE MAINTENANCE (IF APPLICABLE):

Not applicable

24a. SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants):

Not applicable

24b. Section 508 Compliance for Electronic and Information Technology (EIT):

The EIT standards can be found at www.section508.gov.

24. DUNS NUMBER:

07-954-6195

CAGE CODE:

78F-J7

26. NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE:

Contractor has an Active Registration in the SAM database.

TERMS & CONDITIONS SPECIFIC TO SIN 54151S – INFORMATION TECHNOLOGY PROFESSIONAL SERVICES

1. SCOPE

- a. The prices, terms and conditions stated under Special Item Number 54151S Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase **TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 54151S)**

Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

- a. The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable

to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

(1) Cancel the stop-work order; or

(2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

b. If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

(1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and

(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

c. If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

d. If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

In accordance with 552.212-4 CONTRACT TERMS AND CONDITIONS–COMMERCIAL ITEMS (JAN 2017) (DEVIATION – FEB 2007)(DEVIATION - FEB 2018) for Firm-Fixed Price orders; or GSAR 552.212-4 CONTRACT TERMS AND CONDITIONS-COMMERCIAL ITEMS (JAN 2017) (DEVIATION - FEB 2018) (ALTERNATE I - JAN 2017) (DEVIATION - FEB 2007) for Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. INDEPENDENT CONTRACTOR

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor's or its affiliates' objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition. As prescribed in 16.601(e)(3), insert the following provision:

a. The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.

b. The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—

(1) The offeror;

(2) Subcontractors; and/or

(3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING

a. The Contractor shall provide a description of each type of IT Service offered under Special Item Numbers 54151S IT Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

b. Pricing for all IT Professional Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed

prices, minimum general experience and minimum education.

c. The following is an example of the manner in which the description of a commercial job title should be presented:

EXAMPLE: Commercial Job Title: System Engineer

Minimum/General Experience: Three (3) years of technical experience which applies to systems analysis and design techniques for complex computer systems. Requires competence in all phases of systems analysis techniques, concepts and methods; also requires knowledge of available hardware, system software, input/output devices, structure and management practices.

Functional Responsibility: Guides users in formulating requirements, advises alternative approaches, conducts feasibility studies.

Minimum Education: Bachelor's Degree in Computer Science

TERMS & CONDITIONS SPECIFIC TO SIN 541370GEO – EARTH OBSERVATIONS SOLUTIONS

SCOPE

- a. The terms and conditions stated under Special Item Numbers 541370GEO Earth Observation Solutions apply exclusively to this SIN within the Information Technology Schedule.
- b. This SIN is a solutions SIN, which involves services and products to include but not limited to imagery, subscriptions, software, platform and data as a service, and end-to-end data analytics. This SIN provides ordering activities with access to a wide range of Earth Observation Solutions.
- c. Earth Observation Solutions provided shall comply with all certifications and industry standards as specified by ordering activity.
- d. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. INFORMATION ASSURANCE/SECURITY REQUIREMENTS

- a. The contractor shall meet information assurance and security requirements in accordance with the ordering activity requirements specified in the order and/or Blanket Purchase Agreement. The ordering activity is responsible for ensuring to the maximum extent practicable that each requirement issued is in compliance with the Federal Information Security Management Act (FISMA) as applicable.
- b. The ordering activity shall assign an impact level (per Federal Information Processing Standards Publication 199 & 200 (FIPS 199, "Standards for Security Categorization of Federal Information and Information Systems") (FIPS 200, "Minimum Security Requirements for Federal Information and Information Systems") prior to issuing the initial statement of work. Evaluations shall consider the extent to which each proposed service accommodates the necessary security controls based upon the assigned impact level. The Contractor awarded the SIN shall be capable of meeting at least the minimum security requirements assigned against a low-impact information system.
- c. The ordering activity reserves the right to independently evaluate, audit, and verify the FISMA compliance for any proposed or awarded services. All FISMA certification, accreditation, and evaluation activities are the responsibility of the ordering activity.
- d. Ordering activities are responsible for determining any additional information assurance and security related requirements based on the nature of the application and relevant mandates. This may include incorporation of the appropriate security forms (e.g., a DD-254) for any special clearance requirements and indoctrinations, such as Sensitive Compartmented Information (SCI). This may also include DOD Directives cited in specific orders and Blanket Purchase Agreements.

3. STANDARDS COMPLIANCE

- a. Vendor suitability for offering solutions through the Earth Observation Solutions SIN must be in accordance with the laws and standards when cited applicable to specific orders and Blanket Purchase Agreements. Offerings shall comply with cited Department of Defense (DoD) standards, Intelligence Community (IC) standards, Open Geospatial Consortium (OGC) standards (<http://www.opengeospatial.org/standards>), and other standards such as <https://nationalmap.gov/standards> stated as applicable in specific orders and Blanket Purchase Agreements.

4. ORDER

- a. Ordering activities/agencies may use written orders, Electronic Data Interchange (EDI) orders, Blanket Purchase Agreements, individual purchase orders, delivery orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal

Year. The purchase order shall specify the availability of funds and the period for which funds are available.

b. All delivery or task orders are subject to the terms and conditions of the contract. In the event of conflict between an order and the contract, the contract will take precedence.

5. PERFORMANCE OF SERVICES

a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.

b. The Contractor agrees to render services during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.

c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.

d. Any Contractor travel required in the performance of Earth Observation Solutions must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts. All travel will be agreed upon with the client prior to the Contractor's travel.

6. INSPECTION/ACCEPTANCE

The Contractor shall only tender for acceptance those items that conform to the requirements of this contract. The ordering activity reserves the right to inspect or test any product that has been tendered for acceptance. The ordering activity may require repair or replacement of nonconforming item at no increase in contract price. The ordering activity must exercise its post acceptance rights (1) within a reasonable time after the defect was discovered or should have been discovered; and (2) before any substantial change occurs in the condition of the product, unless the change is due to the defect in the product. For inspection and acceptance, the latest versions in the contract apply of 52.212-4 CONTRACT TERMS AND CONDITIONS – COMMERCIAL ITEMS and 552.212-4 - CONTRACT TERMS AND CONDITIONS – COMMERCIAL ITEMS.

7. COMMERCIAL SUPPLIER AGREEMENTS

Commercial Supplier Agreements to include Enterprise User License Agreements or Terms of Service (TOS) agreements. The Contractor shall provide all Commercial Supplier Agreements to include Enterprise User License Agreements or Terms of Service (TOS) agreements in an editable Microsoft Office (Word) format for review prior to award.

8. WARRANTY

a. Unless specified otherwise in this contract, the Contractor's standard commercial guarantee/warranty as stated in the contract's commercial pricelist will apply to this contract.

b. The Contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract. If no implied warranties are given, an express warranty of at least 60 days must be given in accordance with FAR 12.404(b)(2).

c. Limitation of Liability. Except as otherwise provided by an express or implied warranty, the Contractor will not be liable to the ordering activity for consequential damages resulting from any defect or deficiencies in accepted items.

9. TECHNICAL SERVICES

The Contractor, without additional charge to the ordering activity, shall provide a hot line technical support number for the purpose of providing user assistance and guidance in the implementation of any software provided. The technical support number is available from 0900 to 1700 EST Monday – Friday at (843)343.4185

10. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (MAY 2014) Rights in Data – General, may apply.

The Contractor shall comply with contract clause (52.204-21) to the Federal Acquisition Regulation (FAR) for the basic safeguarding of contractor information systems that process, store, or transmit Federal data received by the contract in performance of the contract. This includes contract documents and all information generated in the performance of the contract.

11. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite services.

12. b

All work performed under the Earth Observation Solutions SIN shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

13. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

14. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

15. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request or as required. The contractor is required to provide personnel meeting the qualifications specified under any labor categories quoted on a Time & Materials order or that form the Firm Fixed Price.

16. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

17. DESCRIPTION OF SERVICES AND PRICING

a. The Contractor shall provide a description of offerings under Earth Observation Solutions SIN in the same manner as the Contractor sells to its commercial and ordering activity customers. The contractor shall provide a description and any applicable licensing should be included. If the contractor is proposing hourly rates (for hours that are not already rolled into a subscription), then a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

b. Pricing shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

The following is an example of the manner in which the description of a commercial job title should be presented if applicable. Contractors shall only use personnel who meet the requirements or any equivalent combination of education and experience cited by the vendor:

EXAMPLE: Commercial Job Title: System Engineer

Minimum/General Experience: Three (3) years of technical experience which applies to systems analysis and design techniques for complex computer systems. Requires competence in all phases of systems analysis techniques, concepts and methods; also requires knowledge of available hardware, system software, input/output devices, structure and management practices.

Functional Responsibility: Guides users in formulating requirements, advises alternative approaches, conducts feasibility studies.

Minimum Education: Bachelor's Degree in Computer Science

c. Group 70 Information Technology Schedule is not to be used as a means to procure services which fall under the Brooks Act. The services offered under this SIN shall NOT include construction, alteration of real property or Architect-Engineering (A-E) services as set forth in FAR Part 36. FAR 36.6 distinguishes between mapping services of an A-E nature and mapping services which are not connected nor incidental to the traditionally accepted A-E Services that are allowable on Schedule 70.

PRICING LIST

LABOR CATEGORY	UNIT OF ISSUE	12/11/2019 - 12/10/2020	12/11/2020 - 12/10/2021	12/11/2021 - 12/10/2022	12/11/2022 - 12/10/2023	12/11/2023 - 12/10/2024
<u>Engineering Services</u>						
Program Manager IV - Engineering Services	Hour	\$191.22	\$195.81	\$200.51	\$205.32	\$210.25
Business Specialist IV - Engineering Services	Hour	\$140.28	\$143.65	\$147.09	\$150.62	\$154.24
Engineer/Analyst II - Engineering Services	Hour	\$128.36	\$131.44	\$134.60	\$137.83	\$141.13
Sr. Engineer/Analyst III - Engineering Services	Hour	\$187.96	\$192.47	\$197.09	\$201.82	\$206.66
Sr. Scientist/SME III - Engineering Services	Hour	\$174.21	\$178.39	\$182.67	\$187.06	\$191.55
Sr. Scientist/SME IV - Engineering Services	Hour	\$229.22	\$234.72	\$240.35	\$246.12	\$252.03
<u>IT Professional Services</u>						
Manager, Programs IV - IT Professional Services	Hour	\$191.22	\$195.81	\$200.51	\$205.32	\$210.25
Project Manager III – IT Professional Services	Hour	\$125.81	\$128.83	\$131.92	\$135.09	\$138.33
Business Specialist I - IT Professional Services	Hour	\$71.07	\$72.78	\$74.52	\$76.31	\$78.14
Business Specialist II - IT Professional Services	Hour	\$88.63	\$90.76	\$92.94	\$95.17	\$97.45
Business Specialist III - IT Professional Services	Hour	\$105.68	\$108.22	\$110.81	\$113.47	\$116.20
Sr. Engineer/Analyst III - IT Professional Services	Hour	\$178.99	\$183.29	\$187.68	\$192.19	\$196.80
Engineer/Analyst II - IT Professional Services	Hour	\$133.08	\$136.27	\$139.54	\$142.89	\$146.32
Engineer/Analyst III - IT Professional Services	Hour	\$157.49	\$161.27	\$165.14	\$169.10	\$173.16
Sr. Scientist/SME III - IT Professional Services	Hour	\$223.31	\$228.67	\$234.16	\$239.78	\$245.53

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LABOR CATEGORY	UNIT OF ISSUE	12/11/2019 - 12/10/2020	12/11/2020 - 12/10/2021	12/11/2021 - 12/10/2022	12/11/2022 - 12/10/2023	12/11/2023 - 12/10/2024
<u>Earth Observations Solutions</u>						
Manager, Programs IV - Earth Observations Solutions	Hour	\$191.22	\$195.81	\$200.51	\$205.32	\$210.25
Project Manager III - Earth Observations Solutions	Hour	\$125.81	\$128.83	\$131.92	\$135.09	\$138.33
Business Specialist I - Earth Observations Solutions	Hour	\$71.07	\$72.78	\$74.52	\$76.31	\$78.14
Business Specialist II - Earth Observations Solutions	Hour	\$88.63	\$90.76	\$92.94	\$95.17	\$97.45
Admin Support I - Earth Observations Solutions	Hour	\$59.77	\$61.20	\$62.67	\$64.18	\$65.72
Sr. Engineer/Analyst I - Earth Observations Solutions	Hour	\$121.82	\$124.74	\$127.74	\$130.80	\$133.94
Engineer/Analyst II - Earth Observations Solutions	Hour	\$133.08	\$136.27	\$139.54	\$142.89	\$146.32
Engineer/Analyst III - Earth Observations Solutions	Hour	\$157.49	\$161.27	\$165.14	\$169.10	\$173.16
Sr. Scientist/SME I - Earth Observations Solutions	Hour	\$143.19	\$146.63	\$150.15	\$153.75	\$157.44
Sr. Scientist/SME III - Earth Observations Solutions	Hour	\$223.31	\$228.67	\$234.16	\$239.78	\$245.53
Sr. Scientist/SME IV - Earth Observations Solutions	Hour	\$258.31	\$264.51	\$270.86	\$277.36	\$284.01
<u>Engineering Research and Development and Strategic Planning</u>						
Program Manager IV - R&D Strategy	Hour	\$191.22	\$195.81	\$200.51	\$205.32	\$210.25
Business Specialist IV - R&D Strategy	Hour	\$140.28	\$143.65	\$147.09	\$150.62	\$154.24
Engineer/Analyst II - R&D Strategy	Hour	\$128.36	\$131.44	\$134.60	\$137.83	\$141.13
Sr. Engineer/Analyst III - R&D Strategy	Hour	\$187.96	\$192.47	\$197.09	\$201.82	\$206.66
Sr. Scientist/SME III - R&D Strategy	Hour	\$174.21	\$178.39	\$182.67	\$187.06	\$191.55
Sr. Scientist/SME IV - R&D Strategy	Hour	\$229.22	\$234.72	\$240.35	\$246.12	\$252.03

LABOR CATEGORY DESCRIPTIONS: ENGINEERING SERVICES

Commercial Labor Category	Minimum/General Experience and Years of Experience	Functional Responsibility	Educational Requirements
Program Manager IV - Engineering Services	Fifteen (15) years of technical experience in support of relevant technical field, to include: Technology Assessments, Systems Design, Systems Analysis, Programmatic Support, Acquisition Planning, and Budget Planning. Manager of Engineering Services or similar projects. Knowledge of Federal Acquisition Regulation (FAR) and DoD procurement policies and procedures.	Expert Technical Program Manager, Program Administrator, Program Lead, etc. Manage multiple related Engineering Services projects with complex technical and budget risks.	Bachelor's degree Certified Project Management Professional (PMP)
Business Specialist IV - Engineering Services	Ten (10) years of Business Management experience, to include: Development of Program Acquisition Documentation, Data Collection or Analysis, Program Planning and Reporting for Engineering Services. Familiarity with Federal Acquisition Regulation (FAR) and DoD procurement policies and procedures.	Expert Business Specialist. Provide Business Management and Management Analyst support to Engineering Services projects with advanced technical and budget complexity, planning and reporting.	Bachelor's degree
Engineer/Analyst II - Engineering Services	Four (4) years of experience in relevant technical field, to include: Systems Analysis, Systems Architecture, Systems/Equipment Support, Test and Evaluation, and Logistics support of C5ISR requirements. Experience in support of Engineering Services or similar technologies is desirable.	Provide Engineering, Analyst and Technical Support to Engineering Services projects with complex development, programmatic or tactical technical requirements.	Bachelor's Degree
Sr. Engineer/Analyst III - Engineering Services	Eight (8) years of experience in relevant technical field, to include: Systems Analysis, Systems Architecture, Systems/Equipment Support, Test and Evaluation, and Logistics support of C5ISR requirements. Experience in support of Engineering Services or similar technologies is desirable.	Provide Senior Engineering, Analyst and Management Support to Engineering Services projects with complex development, programmatic or tactical technical requirements.	Bachelor's Degree
Sr. Scientist/SME III - Engineering Services	Six (6) years of hands-on experience providing Engineering Services to specific projects, to include Research, Development, Engineering, Analysis, Evaluation, and Planning. Provide SME expertise for Methodology, Tools, Processes, Compliance and Schedules for complex systems and processes.	Recognized expert who has demonstrated industry and public service leadership in Engineering Services.	Bachelor's Degree
Sr. Scientist/SME IV - Engineering Services	Eight (8) years of hands-on experience providing Engineering Services to specific projects, to include Research, Development, Engineering, Analysis, Evaluation, and Planning. Provide SME expertise for Methodology, Tools, Processes, Compliance and Schedules for complex systems and processes.	Recognized expert who has demonstrated industry and public service leadership in Engineering Services.	Bachelor's Degree

LABOR CATEGORY DESCRIPTIONS: INFORMATION TECHNOLOGY PROFESSIONAL SERVICES

Commercial Labor Category	Minimum/General Experience and Years of Experience	Functional Responsibility	Educational Requirements
Program Manager IV - IT Services	Fifteen (15) years of technical experience in support of relevant technical field, to include: Technology Assessments, Systems Design, Systems Analysis, Programmatic Support, Acquisition Planning, and Budget Planning. Manager of IT Services or similar projects. Knowledge of Federal Acquisition Regulation (FAR) and DoD procurement policies and procedures.	Expert Technical Program Manager, Program Administrator, Program Lead, etc. Manage multiple related IT Services projects with complex technical and budget risks.	Bachelor's degree in Engineering, Physical Sciences, Mathematics, Management Information Systems, or Business. Certified Project Management Professional (PMP)
Project Manager III - IT Services	Four (4) years of direct work experience with C5ISR relevant technical field, to include: Design, Development, Production, Installation, and Test & Evaluation of relevant technical field. Manage IT Services or similar projects, to include: Supervising Project Personnel, Scheduling Work, Writing Proposals and Preparing Bids, and Equipment and Material Logistics Control. Knowledge of Federal Acquisition Regulation (FAR) and DoD procurement policies and procedures.	Advanced Technical Project Manager, Project Administrator, Project Lead, etc. Manage IT Services projects with moderate technical and budget risks.	BS degree in Engineering, Physical Sciences, Mathematics, or Management Information Systems. Certified Project Management Professional (PMP).
Business Specialist I - IT Services	Contract Management, to include: Development of Program Acquisition Documentation, Data Collection or Analysis, Program Planning and Reporting for IT Services. Familiarity with Federal Acquisition Regulation (FAR) and DoD procurement policies and procedures.	Junior Business Specialist. Provide Business Management and Management Analyst support to IT Services projects with low technical and budget complexity, planning and reporting.	Bachelor's degree OR High School Diploma or GED with minimum four (4) years of relevant experience.
Business Specialist II - IT Services	Three (3) years of Contract Management experience, to include: Development of Program Acquisition Documentation, Data Collection or Analysis, Program Planning and Reporting for IT Services. Familiarity with Federal Acquisition Regulation (FAR) and DoD procurement policies and procedures.	Intermediate Business Specialist. Provide Business Management and Management Analyst support to IT Services projects with average technical and budget complexity, planning and reporting.	Bachelor's degree
Business Specialist III - IT Services	Six (6) years of Contract Management experience, to include: Development of Program Acquisition Documentation, Data Collection or Analysis, Program Planning and Reporting for IT Services. Familiarity with Federal Acquisition Regulation (FAR) and DoD procurement policies and procedures.	Advanced Business Specialist. Provide Business Management and Management Analyst support to IT Services projects with advanced technical and budget complexity, planning and reporting.	Bachelor's degree
Sr. Engineer/Analyst III - IT Services	Eight (8) years of experience in relevant technical field, to include: Systems Analysis, Systems Architecture, Systems/Equipment Support, Test and Evaluation, and Logistics support of C5ISR requirements. Experience in support of IT Services or similar technologies is desirable.	Provide Senior Engineering, Analyst and Management Support to IT Services projects with complex development, programmatic or tactical technical requirements.	Bachelor's Degree in Engineering or Physical Science
Engineer/Analyst II - IT Services	Four (4) years of experience in relevant technical field, to include: Systems Analysis, Systems Architecture, Systems/Equipment Support, Test and Evaluation, and Logistics support of C5ISR requirements. Experience in support of IT Services or similar technologies is desirable.	Provide Engineering, Analyst and Technical Support to IT Services projects with complex development, programmatic or tactical technical requirements.	Bachelor's Degree in Engineering or Physical Science

Commercial Labor Category	Minimum/General Experience and Years of Experience	Functional Responsibility	Educational Requirements
Engineer/Analyst III - IT Services	Six (6) years of experience in relevant technical field, to include: Systems Analysis, Systems Architecture, Systems/Equipment Support, Test and Evaluation, and Logistics support of C5ISR requirements. Experience in support of IT Services or similar technologies is desirable.	Provide Engineering, Analyst and Management Support to IT Services projects with complex development, programmatic or tactical technical requirements.	Bachelor's Degree in Engineering or Physical Science
Sr. Scientist/SME III - IT Services	Six (6) years of hands-on experience providing IT Services to specific projects, to include Research, Development, Engineering, Analysis, Evaluation, and Planning. Provide SME expertise for Methodology, Tools, Processes, Compliance and Schedules for complex systems and processes.	Recognized expert who has demonstrated industry and public service leadership in IT Services.	Bachelor's Degree

LABOR CATEGORY DESCRIPTIONS: EARTH OBSERVATIONS SOLUTIONS

Commercial Labor Category	Minimum/General Experience and Years of Experience	Functional Responsibility	Educational Requirements
Program Manager IV - IT Services	Fifteen (15) years of technical experience in support of relevant technical field, to include: Technology Assessments, Systems Design, Systems Analysis, Programmatic Support, Acquisition Planning, and Budget Planning. Manager of IT Services or similar projects. Knowledge of Federal Acquisition Regulation (FAR) and DoD procurement policies and procedures.	Expert Technical Program Manager, Program Administrator, Program Lead, etc. Manage multiple related IT Services projects with complex technical and budget risks.	Bachelor's degree in Engineering, Physical Sciences, Mathematics, Management Information Systems, or Business. Certified Project Management Professional (PMP)
Program Manager IV - Earth Observations Solutions	Fifteen (15) years of technical experience in support of relevant technical field, to include: Technology Assessments, Systems Design, Systems Analysis, Programmatic Support, Acquisition Planning, and Budget Planning. Manager of Earth Observations Solutions or similar projects. Knowledge of Federal Acquisition Regulation (FAR) and DoD procurement policies and procedures.	Expert Technical Program Manager, Program Administrator, Program Lead, etc. Manage multiple related Earth Observations Solutions projects with complex technical and budget risks.	Bachelor's degree in Engineering, Physical Sciences, Mathematics, Management Information Systems, or Business. Certified Project Management Professional (PMP)
Project Manager III - Earth Observations Solutions	Four (4) years of direct work experience with C5ISR relevant technical field, to include: Design, Development, Production, Installation, and Test & Evaluation of relevant technical field. Manage Earth Observations Solutions or similar projects, to include: Supervising Project Personnel, Scheduling Work, Writing Proposals and Preparing Bids, and Equipment and Material Logistics Control. Knowledge of Federal Acquisition Regulation (FAR) and DoD procurement policies and procedures.	Advanced Technical Project Manager, Project Administrator, Project Lead, etc. Manage Earth Observations Solutions projects with moderate technical and budget risks.	BS degree in Engineering, Physical Sciences, Mathematics, or Management Information Systems. Certified Project Management Professional (PMP).
Business Specialist I - Earth Observations Solutions	Contract Management, to include: Development of Program Acquisition Documentation, Data Collection or Analysis, Program Planning and Reporting for Earth Observations Solutions. Familiarity with Federal Acquisition Regulation (FAR) and DoD procurement policies and procedures.	Junior Business Specialist. Provide Business Management and Management Analyst support to Earth Observations Solutions projects with low technical and budget complexity, planning and reporting.	Bachelor's degree OR High School Diploma or GED with minimum four (4) years of relevant experience.
Business Specialist II - Earth Observations Solutions	Three (3) years of Contract Management experience, to include: Development of Program Acquisition Documentation, Data Collection or Analysis, Program Planning and Reporting for Earth Observations Solutions. Familiarity with Federal Acquisition Regulation (FAR) and DoD procurement policies and procedures.	Intermediate Business Specialist. Provide Business Management and Management Analyst support to Earth Observations Solutions projects with average technical and budget complexity, planning and reporting.	Bachelor's degree
Admin Support I - Earth Observations Solutions	One (1) year of experience, to include: word processing, spreadsheet development, documenting management issues, report processing, send and receive emails for Earth Observations Solutions.	Junior Admin Support. Provide Junior Admin Support to Earth Observations Solutions projects with low technical and budget complexity, planning and reporting.	Associate degree

Commercial Labor Category	Minimum/General Experience and Years of Experience	Functional Responsibility	Educational Requirements
Sr. Engineer/Analyst I - Earth Observations Solutions	Four (4) years of experience in relevant technical field, to include: Systems Analysis, Systems Architecture, Systems/Equipment Support, Test and Evaluation, and Logistics support of C5ISR requirements. Experience in support of Earth Observations Solutions or similar technologies is desirable.	Provide Senior Engineering and Analyst Support to Earth Observations Solutions projects with complex development, programmatic or tactical technical requirements.	Bachelor's Degree in Engineering or Physical Science
Engineer/Analyst II - Earth Observations Solutions	Four (4) years of experience in relevant technical field, to include: Systems Analysis, Systems Architecture, Systems/Equipment Support, Test and Evaluation, and Logistics support of C5ISR requirements. Experience in support of Earth Observations Solutions or similar technologies is desirable.	Provide Engineering, Analyst and Technical Support to Earth Observations Solutions projects with complex development, programmatic or tactical technical requirements.	Bachelor's Degree in Engineering or Physical Science
Engineer/Analyst III - Earth Observations Solutions	Six (6) years of experience in relevant technical field, to include: Systems Analysis, Systems Architecture, Systems/Equipment Support, Test and Evaluation, and Logistics support of C5ISR requirements. Experience in support of Earth Observations Solutions or similar technologies is desirable.	Provide Engineering, Analyst and Management Support to Earth Observations Solutions projects with complex development, programmatic or tactical technical requirements.	Bachelor's Degree in Engineering or Physical Science
Sr. Scientist/SME I - Earth Observations Solutions	Two (2) years of hands-on experience providing Earth Observations Solutions to specific projects, to include Research, Development, Engineering, Analysis, Evaluation, and Planning. Provide SME expertise for Methodology, Tools, Processes, Compliance and Schedules for complex systems and processes.	Recognized expert who has demonstrated industry and public service leadership in Earth Observations Solutions.	Bachelor's Degree
Sr. Scientist/SME III - Earth Observations Solutions	Six (6) years of hands-on experience providing Earth Observations Solutions to specific projects, to include Research, Development, Engineering, Analysis, Evaluation, and Planning. Provide SME expertise for Methodology, Tools, Processes, Compliance and Schedules for complex systems and processes.	Recognized expert who has demonstrated industry and public service leadership in Earth Observations Solutions.	Bachelor's Degree
Sr. Scientist/SME IV - Earth Observations Solutions	Eight (8) years of hands-on experience providing Earth Observations Solutions to specific projects, to include Research, Development, Engineering, Analysis, Evaluation, and Planning. Provide SME expertise for Methodology, Tools, Processes, Compliance and Schedules for complex systems and processes.	Recognized expert who has demonstrated industry and public service leadership in Earth Observations Solutions.	Bachelor's Degree

LABOR CATEGORY DESCRIPTIONS: ENGINEERING RESEARCH AND DEVELOPMENT AND STRATEGIC PLANNING

Commercial Labor Category	Minimum/General Experience and Years of Experience	Functional Responsibility	Educational Requirements
Program Manager IV - R&D Strategy	Fifteen (15) years of technical experience in support of relevant technical field, to include: Technology Assessments, Systems Design, Systems Analysis, Programmatic Support, Acquisition Planning, and Budget Planning. Manager of R&D Strategy or similar projects. Knowledge of Federal Acquisition Regulation (FAR) and DoD procurement policies and procedures.	Expert Technical Program Manager, Program Administrator, Program Lead, etc. Manage multiple related R&D Strategy projects with complex technical and budget risks.	Bachelor's degree Certified Project Management Professional (PMP)
Business Specialist IV - R&D Strategy	Ten (10) years of Business Management experience, to include: Development of Program Acquisition Documentation, Data Collection or Analysis, Program Planning and Reporting for R&D Strategy. Familiarity with Federal Acquisition Regulation (FAR) and DoD procurement policies and procedures.	Expert Business Specialist. Provide Business Management and Management Analyst support to R&D Strategy projects with advanced technical and budget complexity, planning and reporting.	Bachelor's degree
Engineer/Analyst II - R&D Strategy	Four (4) years of experience in relevant technical field, to include: Systems Analysis, Systems Architecture, Systems/Equipment Support, Test and Evaluation, and Logistics support of C5ISR requirements. Experience in support of R&D Strategy or similar technologies is desirable.	Provide Engineering, Analyst and Technical Support to R&D Strategy projects with complex development, programmatic or tactical technical requirements.	Bachelor's Degree
Sr. Engineer/Analyst III - R&D Strategy	Eight (8) years of experience in relevant technical field, to include: Systems Analysis, Systems Architecture, Systems/Equipment Support, Test and Evaluation, and Logistics support of C5ISR requirements. Experience in support of R&D Strategy or similar technologies is desirable.	Provide Senior Engineering, Analyst and Management Support to R&D Strategy projects with complex development, programmatic or tactical technical requirements.	Bachelor's Degree
Sr. Scientist/SME III - R&D Strategy	Six (6) years of hands-on experience providing R&D Strategy to specific projects, to include Research, Development, Engineering, Analysis, Evaluation, and Planning. Provide SME expertise for Methodology, Tools, Processes, Compliance and Schedules for complex systems and processes.	Recognized expert who has demonstrated industry and public service leadership in R&D Strategy.	Bachelor's Degree
Sr. Scientist/SME IV - R&D Strategy	Eight (8) years of hands-on experience providing R&D Strategy to specific projects, to include Research, Development, Engineering, Analysis, Evaluation, and Planning. Provide SME expertise for Methodology, Tools, Processes, Compliance and Schedules for complex systems and processes.	Recognized expert who has demonstrated industry and public service leadership in R&D Strategy.	Bachelor's Degree